

# SCOTIABANK

Toronto, ON  
Digital Factory

## Size

70,000 square feet

## Project Highlights

Renovation of two Toronto Sun buildings, combined into one; Workplace supports financial service provider's engineers and technology developers; Fin-tech culture supported through flexibility and agile collaboration; Workbench neighborhoods with arms-reach collaboration spaces; Factory gear plan guides client and recruiting tours around the heart of space used for presentations; Amenities include a full-service kitchen, game room, bowling alley, tech stop, bar/speak easy, and a full fitness center; Final design resulted in a 159 square-foot/person plan, including 65% conference seats per person, in addition to open collaboration; Supports employees' mobile, tech-infused, one-size-does-not-fit-all culture

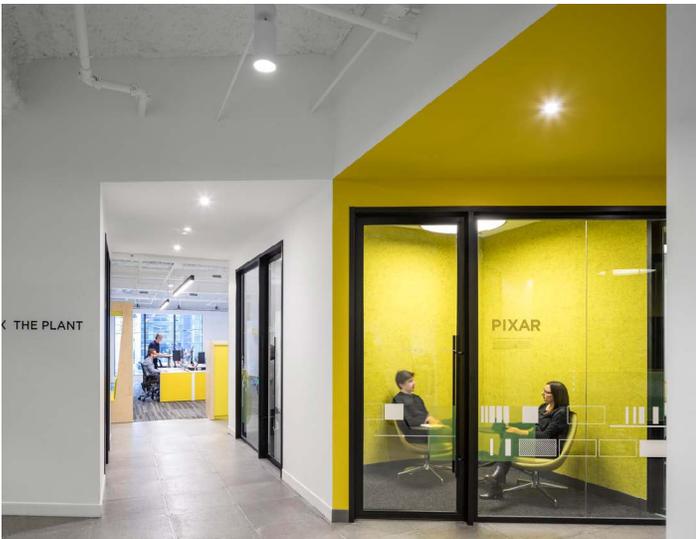
## Services Provided

Workplace strategy; Full interior and architectural services; Experiential graphic design

## Awards & Honors

- ➔ *Featured in dIAmeter*
- ➔ *Featured in Canadian Interiors*
- ➔ *Featured in TechVibes*





Scotiabank, a financial services firm based in Canada, serves more the 23 million customers in over 55 countries. In an effort to enhance productivity and attract the top engineering and technology talent for the headquarters' digital factory—developing products such as banking apps and wearable technology—the vision for the space was to serve as an incubator and showcase the facility.

IA's integrated team of strategists and designers embarked in an analysis of the client's workstyles, goals, and culture. Through multiple strategy activities, the IA team observed the groups' diversity of workstyles and need for collaborative, agile, innovative, and fun spaces. To support Scotiabank's tech-infused culture and digital lifestyles, teams now work in flexible, mobile benching neighborhoods with collaboration spaces at an arms-length, including glass whiteboard panels, AV-integrated meeting tables, and booths.

A factory gear plan creates a path for client and recruit tours around a central presentation zone, the central heart of the space. For a get-away space with views outside, a "plant" space provides individual space and a flexible meeting area with a plant screen. A fun, collaborative culture is supported by a robust amenities program, including a full-service kitchen, table game area, bowling lanes called the Back Alley, a tech stop, a speakeasy bar called the Vault—because it is accessed via a bank vault door—and a full fitness center. As part of IA's integrated approach, experiential graphics include a live data wall and employee engagement map and wall.